



## TAANZ TALKS

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# The Health and Safety Reform Bill

Dear Members,

Last month, the *Ministry of Business, Innovation & Employment* announced that the Health and Safety Reform Bill was passed by Parliament. Consequently, the new law called the **Health and Safety Work Act** will come into effect 4th April 2016 replacing the Health and Safety in Employment Act 1992.

### What Health and Safety changes will this bring?

Earlier this year, the *Institute of Directors in New Zealand* published an article which discussed the Health and Safety Reform Bill and its significance to New Zealand companies and individuals. The article outlined key definitions of the duties and obligations of the primary duty holder (termed as the Person Conducting a Business or Undertaking (PCBU)), definition and duties of officers, what is 'reasonably practicable' within a business, and the definition of workers. The article also provided an overview of the reform bill which included a summary of the new offences and penalties system applicable to companies and individuals. For an overview of the Health and Safety Reform Bill followed by a Q&A section members can click on the button below:

### Overview of the Health and Safety Reform Bill

**Make Health and Safety a part of the workplace culture.** Not only is the responsibility for health and safety a legal requirement, it is generally a benefit to maintaining the state of your well-being. TAANZ encourages members to assess their current health and safety standards and undertake the appropriate measures to apply best practice within the workplace. A travel agency workplace may not be as hazardous when compared to an industrial workplace but the Health and Safety legislation has jurisdiction over all operating business in New Zealand. Have a read

through the number of practical Health and Safety guides provided by the *Institute of Directors, Ministry of Business, Innovation and Employment* found in the button below.

## Practical Guides from the Institute of Directors

Members should also note that *WorkSafe New Zealand* will provide the relevant information to businesses on the new legislation. Information on the Health and Safety Reform bill, what to do now and how to prepare for the new law can be found on their website by clicking on the button below.



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