## Schedule III

## THE TAANZ BONDING SCHEME REQUIREMENTS FOR BONDING THE REQUIREMENTS FOR QUALIFICATIONS FOR MANAGEMENT STAFF AND TAANZ APPROVED TRAVEL BROKERS

(A) All new applicants for full membership of TAANZ must at the time of application have and continue to have at each approved location and at each approved branch travel office location at least one full time travel consultant registered with TAANZ who must hold recognised qualifications. Recognised qualifications include the National Certificate in Travel Level 4, or maintained Membership of the New Zealand Institute of Travel and Tourism (NZITT) or a nationally recognised sales, marketing or management equivalent that supports industry best practice as determined by the board.

Amended rule changes approved at the AGM 9 September 2015 and to come into effect at the AGM 2016.

Should the approved location or approved branch travel office location have 3 or less full time travel consultants registered with TAANZ then there is a requirement that each travel consultant(s) hold recognised qualifications.

Accordingly:

For an agency with 4 travel consultants, 3 must be qualified.

For an agency with 5 travel consultants, 3 must be qualified.

For an agency with more than 5 travel consultants a minimum of 60% must be qualified

- (B) A full report giving evidence of the education background, travel experience and travel qualifications of all staff must be provided to TAANZ before the membership application can be considered (Photocopies of qualifications held are required).
- (C) All full members of TAANZ must at all times continue to maintain the above minimum numbers of qualified travel consultants at their approved locations and approved branch travel office locations subject to the right of the Board to waive compliance with this requirement in extenuating circumstances. TAANZ reserves the right to check that the member is complying with this provision at any time.

- (D) In this schedule the expression 'Travel Consultant/s' extends to include travel consultants engaged in selling travel for the TAANZ members whether they be employees of the TAANZ members or TAANZ approved travel brokers engaged by the TAANZ member.
- (E) TAANZ recognises the members of the former New Zealand Institute of Travel and Tourism (NZITT) and maintains their membership on an annual basis. Such membership is a recognised qualification for accreditation purposes of TAANZ full members.